

# Work4Eli E-Waste Employment Program

Digital Technology Partners' Work4Eli E-Waste Employment Program solves two of the world's problems: improper disposal of electronic waste and limited employment opportunities for special needs adults.



Since its launch in March 2018, Digital Technology Partners' Work4Eli E-Waste Employment Program has created jobs for three adults with special needs, who have recycled 30,000 pounds of electronic waste.

## THE E-WASTE EPIDEMIC

More than 20 million tons of e-waste are produced each year, and the majority of these items aren't properly recycled. Many recycling firms export e-waste overseas, where it's either dismantled under hazardous conditions or ends up in landfills, allowing toxic materials like lead, mercury, and cadmium to leach into the environment. Improper disposal of old hardware also puts healthcare information and HIPAA compliance at risk.

The Work4Eli E-Waste Employment Program ensures the following: environmentally-friendly electronic waste disposal, NIST and HIPAA-certified PHI destruction, and meaningful employment for special needs adults.

## LIMITED OPPORTUNITIES FOR SPECIAL NEEDS ADULTS

Opportunities for individuals with special needs drastically decrease after high school. Currently, only 34% of special needs adults are employed. Work4Eli fills this unemployment gap by employing adults with special needs to dismantle e-waste and prepare it for send-off to further recycling centers and refineries. Since its launch in March 2018, Digital Technology Partners' Work4Eli E-Waste Employment Program has created jobs for three adults with special needs, who have recycled 30,000 pounds of electronic waste.

## HOW YOU CAN HELP

Your old IT equipment makes the Work4Eli E-Waste Employment Program possible! While it is not a non-profit, the program is 100% self-sustained, meaning we charge a small fee for equipment pickup to cover costs and continue employing special needs adults. Any e-waste collected in working condition is re-sold to bring in additional revenue to the program.

100% of the revenue generated by e-waste pickups is funded directly back into the Work4Eli E-Waste Employment Program.

